CURRICULUM VITAE

Donovan Harmon

Private Investigator Office Address: 2407 S Congress Ave, Ste E, Austin, Texas78704 Office: (833) 788-0007 Cell: (512) 545-9107 E-mail: <u>dharmon@mcn.org</u>

SUMMARY OF QUALIFICATIONS

Fifty (50) years of investigative experience in Federal Criminal work, Liability Claims Adjuster in the Insurance Industry while attending Law School, an inhouse investigator for several top-notch personal injury law firms and independent private investigator company/owner that included Probate and Unclaimed Property Investigations represents the simple summary of my career.

1968 was the beginning of my investigative career with the Criminal Investigation Division of the Department of Defense. I worked with other Federal Agencies to include such as the FBI and Customs. Much of my training came from these agencies, as well as the New York State Police. My area of expertise and training was/is interrogation and interview strategies.

Upon departure from federal service, I continued my education to include Law School while working as a liability claims adjuster for a Commercial Carrier with coverages to include 3rd Party Liability, Products Liability, Wrongful Death, Workers' Compensation, and Class Action suits. Our insureds/clients included General Motors, Grocery Chains, and many other commercial/industrial corporations. Besides Law School training, the insurance company provided many courses such as policy interpretation, injury assessment, claim investigation strategies, subrogation, mitigation considerations.

In 1976, while still attending Law School, I began working 'in-house' for a topnotch, 15-member personal injury law firm AND obtained my first owner/manager PI license, which remains active. The firm worked every imaginable type of injury case but had several specialties in the representation of Iron Workers, Medical Malpractice, and FELA law involving injuries sustained on the Southern Pacific, Union Pacific, and Western Pacific Railroads involving all crafts (brakemen, switchmen, maintenance of way and engineers).

In 1985, while still working 'in-house' for personal injury attorneys, I began to also conduct probate and unclaimed property investigations as an independent endeavor. HRG developed and maintains a network of licensed investigators and

accredited genealogists around the globe capable of identifying, locating, and working with heirs to document their claim. Complementary skills gained in working probate/unclaimed property are identifying hidden bank and brokerage accounts, insurance benefits, uncovering financial fraud, conducting discreet inquiries, and appropriate interviews.

From 1988 to the present, HRG has been a solely independent investigative firm with a wide range of experience, expert associates, and diverse clientele. Working with attorneys and judges in criminal, civil, and probate matters as well as corporate/business services and individuals.

CERTIFICATIONS AND PROFESSIONAL AFFILIATIONS

- Formerly an active Federal Investigator
- Former licensed Insurance Adjuster
- California Licensed Private Investigator License 6645
- California Association of Licensed Investigators member
- World Association of Detectives member
- Florida Association of Licensed Investigators member
- Texas Licensed Private Investigator License 10557601
- Texas Association of Licensed Investigators member

PROFESSIONAL EXPERIENCE

<u>SELF EMPLOYED</u> – *HRG Investigations* - Austin, TX, Los Angeles, San Francisco, Sacramento, CA - 1986 to present.

<u>Licensed Private Investigator</u> - Owner – Manager of HRG Investigations, a private investigation firm. Annually maintain Continuing Professional Education credits through the Texas Association of Private Investigators, California Association of Licensed Investigators, and Florida Association of Licensed Investigators as well as seminars/webinars facilitated by various professional investigative educators such as Osmosis presenting speakers addressing the crossroads of research, law enforcement, finance, journalism, and law.

With a long and varied career beginning with Federal Criminal Investigations, Liability Claims Adjuster, Law School, working directly with personal injury attorneys, probate, and criminal defense attorneys. The experience that affords me the ability to take a case from beginning to trial while focusing on the necessary without being distracted by superfluous endeavors. Decades of experience and thousands of cases to include Personal Injury, Products Liability, 3rd Party Liability, Wrongful Death, Workers' Compensation, Class Action suits, FELA law, Medical Malpractice, Wrongful Termination, criminal defense, identifying and locating Heirs,

Ancillary skills, photography and preparation of evidentiary trial exhibits, trial testimony, skip-tracing, surveillance, undercover investigations, surveillance, background investigations, asset verification, pre-employment screening, protection services, social media searches,

Associations with other experts as needed in an investigation to include computer/phone/device forensics, cell tower mapping, financial forensics, polygraph, and various court-certified experts in the 'hard sciences.'

INSURANCE ADJUSTER – ROYAL GLOBE INSURANCE COMPANY

Sacramento, CA July 1970 to December 1974

At the beginning of my investigative skills working in personal injury, civil law was gained working as a liability insurance adjuster. Before this time, I'd worked as a Federal Criminal Investigator. Besides the training gained from the insurance company, this was the time I began attending Law School. As if my grandfather being a lawyer wasn't enough incentive, I often had to refer cases to defense attorneys for litigation. They were often 'talking over my head,' and law school aided me in being a better adjuster, investigator, and liaison with attorneys.

As an adjuster, I Investigated and Settled liability claims involving Auto, Homeowners, Commercial & Marine Insurance Coverage. My caseload included Workers' Compensation Claims filed against various commercial accounts like General Motors. When a settlement was not possible, my duties included hiring defense counsel and assisting as an investigator in pre-trial and trial preparation.

<u>'IN-HOUSE' INVESTIGATOR</u> - LAW FIRM OF CROW, LYTLE & GILWEE,

Sacramento, California - January 1975 to December 1988

Having worked with many attorneys as a liability insurance adjuster, I took the opportunity to work 'in-house' with an AV Preeminent, 15-member Firm that was the best in the field. Personal Injury was their specialty, and each member had his/her subspecialty. We worked every imaginable sort of case from Wrongful Death, Products Liability, Class Action suits, Medical Malpractice, Iron Worker cases, Workers' Compensation, and FELA Law. Our FELA investigations included Western Pacific, Union Pacific, and Southern Pacific Railroads for several states involving all the 'crafts' (brakemen, switchmen, engineers, and maintenance of way).

My contribution was to investigate on behalf of all of these attorneys in all of the specialties, as mentioned earlier. I worked everything from auto accidents to 747 crashes; from Agent Orange cases to failed breast implant lawsuits; from train wrecks to Super Market slip and falls; from a multiple-story parking garage collapse to severed finger in the Soda Can cases; from drunk driving to multiple murder cases; from pre-employment to wrongful termination cases; from signing up clients to post-trial jury polling and asset discovery for judgment collection; evidentiary preparation from taking recorded statements, preparing exhibits for the trial to include testifying; undercover/surveillance thousands of cases over the years. My proudest accomplishment is gaining the trust of attorneys who allowed me the authority to handle a case from 'take-in' to settlement; coming to the understanding that my adjuster, law school, and investigative experience enabled me to know what was 'needed' to accomplish a successful outcome whether in settlement or trial.

<u>CRIMINAL INVESTIGATOR</u> – Department of Defense; New York, New Jersey June 1968 to March 1970.

My investigative career began working as a Federal Criminal Investigator. Trained by many Federal Agencies and the New York State Police. My 'specialty within my unit was interrogation/interview strategies. The training was invaluable, but I also think it is in my nature to understand the needs of the person in which I'm eliciting information. I'm proud of my ability to obtain recorded documentation of the essential facts in a case.

EDUCATION, TRAINING, AND KNOWLEDGE

EDUCATION CALIFORNIA STATE UNIVERSITY, SACRAMENTO, CA BACHELOR OF ARTS, HISTORY, WITH HONORS

> MCGEORGE SCHOOL OF LAW, SACRAMENTO, CA 1974 - 1976

<u>TRAINING</u>

The focus/specialty in my training as a **Federal Criminal Investigator** was interrogation/interview strategies. Additional training included crime scene forensics, handling evidence, legal writing, corrections, terrorism, criminal law, drug investigations, constitutional issues, ethical/philosophical foundations,

research methods, data analysis, handwriting analysis, smuggling, court testimony, and trial proceedings.

Insurance Adjuster training included policy interpretation, property and liability claims, personal auto coverages, business auto policies, and mechanical breakdown coverages, Homeowner coverages, personal inland marine and flood insurance, boiler and machinery insurance, Workers compensation insurance, no-fault and uninsured considerations, crime and surety, ocean marine insurance and aviation insurance.

Law School accounts for most of my 'training' in civil law with the typical law school curriculum; administrative law, corporate law, legal research, evidence, civil/tort law, criminal law, ethics, family law, civil procedure, class action litigation, constitutional law, contracts, copyrights, patents, trademarks, probate, trusts & estates, and evidence. However, I'm pleased a law degree offers the right to 'practice' law as most of my real-life training in civil law came from working as an adjuster then with outstanding personal injury attorneys.

CALIFORNIA ASSOCIATION OF LICENSED INVESTIGATORS

The training required to be licensed in California by the Department of Consumer Affairs involved studying for and passing the test displaying the skills required for a private investigator. Since obtaining and maintaining this license, I have attended many of the continuing education classes/conferences offered by 'CALI.' **It's near impossible to list all of the coursework I've attained over the decades but some of the more recent training include**: how to effectively make an FOIA request, device forensics and distracted driving, license plate reader data and vehicle location, AOE/COE investigations, social media investigations, skip tracing through SMS links, video and Investigations - best practices/solutions, accident scene investigations with expert registered professional engineer who has testified in thousands of court cases, creating proper covert research accounts, a case study: People v. Dana Stubblefield allegations of assault, intellectual disabilities and court bias, sex trafficking, cyber fraud, and international cryptocurrency fraud syndicates, criminal defense and private investigators working relationships and trial preparation.

TEXAS ASSOCIATION OF LICENSED INVESTIGATORS

The training required to be licensed in Texas by the Department of Public Safety involved studying the Occupations & Administrative Code, then passing the state test as a licensed private investigator/owner/manager. As indicated in the above paragraph, I won't try to recall or recite the many continuing education courses take but mention those attended in the past year: IT security, report writing, investigative case management, compliance with the Gramm-Leach-Bliley Act in obtaining information from financial institutions, records retention, criminal mitigation investigations, DPS/PSB Board Rules, Insurance fraud investigation, deception detection seminar, and investigative ethics,

FLORIDA ASSOCIATION OF LICENSED INVESTIGATORS

To cover the country from coast to coast and associate with another fine investigative association, I've joined 'FALI.' Besides having instant contact with all of Florida's licensed investigators; I regularly attend their quality continuing education courses. An example of this years' attendance includes cellular telephone call and tower mapping for investigators, lobbying for investigators, motor vehicle death/SBI investigations, criminal defense Investigations, conducting background investigations, investigative report writing, and using databases effectively.